

21 January 2022

**Seeking Expressions of Interest for a Research Co-design Broker –
NRM and Landscape resilience**

**Half-time (0.5 FTE) role for 9 months
DUE Sunday 13th February 2022**

Are you committed to natural resource management and making a positive difference for the environment and regional communities? This is a national part-time role for someone with initiative plus great relationship and communication skills.

The goal of the role is to work with the National Environment Science Program's Resilient Landscapes Hub and NRM Regions Australia to design and facilitate a co-design process with our members for the Hub's relevant research areas.

This will be achieved through working with topic based national NRM Communities of Practice; facilitating collaborative efforts of NRM practitioners, partners, researchers and knowledge holders (including Indigenous partners); and developing, tailoring and sharing knowledge through appropriate knowledge exchange and capacity building approaches.

Preferably based in Canberra with NRM Regions Australia or in Perth with the Resilient Landscapes Hub, however we are open to alternative locations.

Let us know what you have to offer and how you'd like to arrange the work – as our employee, a contractor or perhaps a secondment?

Broker duties:

The position will be expected to design and facilitate a co-design process with regional NRM organisations and the NESP Resilient Landscapes Hub to help develop elements of the research program. The specific method will be determined collaboratively once the position begins however it is expected they will work with regional NRM practitioners to:

- Identify Regional NRM knowledge needs as they relate to the Resilient Landscapes Hub
- Assist in determining priorities for research that aligns with the Hub's themes
- Identify opportunities for regional NRM and the Hub to work together to co-design and implement collaborative research projects

The deliverables will be co-designed products, which provide an agreed point of understanding about NRM research priorities, including where and how. They would include an agreed co-design process, NRM input on priority research needs and co-designed collaborative research project proposals.

The co-design broker will also be a part of a small team working with NRM Regions Australia.

Skills & Experience (Selection criteria)

Strategic thinking and initiative

- Highly motivated strategic thinker
- Ability to take initiative, work independently and accountably

Co-design, knowledge exchange and communication

- Understanding of co-design processes particularly as they relate to research
- Understanding of and experience in knowledge exchange (e.g., generation, synthesis, product development, dissemination, exchange, management, evaluation) and communication (e.g., on-line, education/training, toolkit development).
- Ability to develop products such as toolkits, newsletters and policy briefs using feedback from users.

Stakeholder engagement and partnership building

- Capacity to coordinate and facilitate engagement processes
- Demonstrated existing NRM networks
- Experience working with a variety of stakeholders at multiple levels to develop relationships and achieve shared goals
- Superior written, editorial, and verbal communication skills

Organisational skills

- Excellent planning and time management skills, with ability to multi-task, coordinate projects with tight deadlines, and work flexibly as a member of a small team
- Experience with various software (word processing, spreadsheets, databases) and on-line platforms
- Adaptability and diplomacy

Qualifications

- University degree in a related field and/or commensurate experience
- 4 to 6 years of relevant NRM experience

Additional Factors

- Flexible working hours are negotiable however we expect that the position will be required to work some hours on most days each week.
- Ability to travel and spend nights away from the home base to attend meetings.

- You must be eligible to work in Australia (you are an Australian citizen or a permanent resident of Australia or New Zealand or have a valid visa that provides work rights).

Position Status: Temporary half-time (0.5 FTE) employee or consultant (preferably based in Canberra or Perth but location negotiable). For 9 months.

Position rate: \$90,000 - \$110,000 pro rata

Reports to: Chief Executive Officer, NRM Regions Australia

Governance: Works with a small committee with membership from NRM RA and NESP Resilient Landscapes Hub

Progress Status: Seeking expressions of interest to begin by March 2022

EEO Statement: We are committed to applying Equal Employment Opportunity (EEO) Laws. We aim to ensure that when employment decisions are made, they are based on merit, not on irrelevant attributes or characteristics that an individual may possess.

Contact: By Sunday 13th February 2022

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