

20th January 2022

**Seeking Expressions of Interest for a
Strategic Director - Policy and Development, NRM Regions**

**Part-time role for 18 months, extendable
EOI due Sunday 20th February**

Are you someone who wants to make a positive difference for the Australian environment and regional communities? NRM Regions Australia, the peak body for regional NRM, works to help set the national agenda to provide positive solutions for climate change, sustainable agriculture and biodiversity.

This national role in natural resource management requires initiative plus outstanding strategic and negotiation skills. We'd love you to bring a deep understanding of natural resource management.

The role will help identify and harness opportunities for regional NRM across the public, private and philanthropic sectors plus formulate and deliver our strategic agenda through working with our CEO, Board, small team, members and partners.

The role will support NRM Regions Australia's strategic objectives to:

1. Enhance the opportunities and impact of our member organisations
2. Build key relationships, both internal and external
3. Influence and inform industry and government policy, programs and investment
4. Demonstrate the benefits, impact and opportunities of investment in NRM
5. Build and share the knowledge base of the NRM sector
6. Explore national opportunities and risks for the NRM sector

Location is flexible, with easy access to Canberra preferable. The position is part time and we're happy to negotiate what suits you in a range of 45-52 hrs per fortnight. Initially we are offering 18 months with the potential to extend.

Please provide a two-page pitch with why you would like the role and what you will bring to it, along with a resume outlining your experience.

Email to Kate Andrews – kate@nrmregionsaustralia.com.au by 5.00pm Sunday 20th February 2022.

Duties:

You will work with our small team and members to:

- Help us inform and influence national government and industry policy and priorities for better NRM outcomes, including to
 - assist in coordinating national NRM policy advice with/for our Board and members
 - prepare national NRM submissions to government and industry processes
 - communicate NRM policy input with Australian Government and partners
 - participate in national committees and workshops on our behalf
- Identify, formulate and broker national opportunities for regional NRM in both the public and private sector such as new or extended national programs
- Grow our existing networks and partnerships in new targeted areas
- Identify and establish initiatives to improve our NRM evidence-base
- Stay abreast of related national and international policy issues and research

Deliverables will include contributing to:

- NRM Regions Australia's national submissions to the Australian Government
- Proposals for new national programs or initiatives (public, private & philanthropic)
- NRM Regions Australia national issues papers for members
- Extended networks and partnerships for NRM Regions Australia

Skills & Experience (Selection criteria)

1. Strategic thinking and initiative

- a. Outstanding strategic thinker with curiosity, imagination, and capacity for lateral thinking
- b. Ability to formulate policy advice
- c. Ability to identify program and business opportunities for the sector
- d. Demonstrated capacity to find, assess and synthesise diverse information and perspectives

2. Communication, engagement and partnership building

- a. Demonstrated extensive network across NRM and related sectors (such as environment & agriculture)
- b. Experience working with a variety of stakeholders at multiple levels to develop partnerships and achieve shared goals
- c. Superior written, editorial, and verbal communication skills
- d. Adaptability, diplomacy and tact

3. Organisational skills

- a. Demonstrated ability to take initiative and work both independently and collaboratively
- b. Excellent planning and time management skills, with ability to multi-task, coordinate projects with tight deadlines, and work flexibly as a member of a small team
- c. Experience with relevant software and on-line platforms

4. Qualifications

- a. University degree in NRM or related field and/or commensurate experience (NRM knowledge is essential)
- b. Over 8 years of relevant experience

5. Additional Factors

- a. Flexible working hours are negotiable however we expect that the position will be required to work some hours on most days each week.
- b. Ability to travel and spend nights away from the home base to attend meetings.
- c. You must be eligible to work in Australia (you are an Australian citizen or a permanent resident of Australia or New Zealand or have a valid visa that provides work rights).

Position Status: Temporary part-time employee or consultant (preferably based in Canberra but location negotiable).

Position rate: Range \$120 000 – \$140 000 on a pro rata basis

Reports to: Chief Executive Officer, NRM Regions Australia

Progress Status: Seeking expressions of interest to begin work in March 2022

EEO Statement: We are committed to applying Equal Employment Opportunity (EEO) Laws. We aim to ensure that when employment decisions are made, they are based on merit, not on irrelevant attributes or characteristics that an individual may possess.

Contact: By 5.00pm Sunday 20th February

**Kate Andrews - CEO, NRM Regions Australia, (m) 0403 604 823,
kate@nrmregionsaustralia.com.au**