NRM REGIONS AUSTRALIA

The peak body for Australia's 54 regional natural resource management organisations



Annual Report

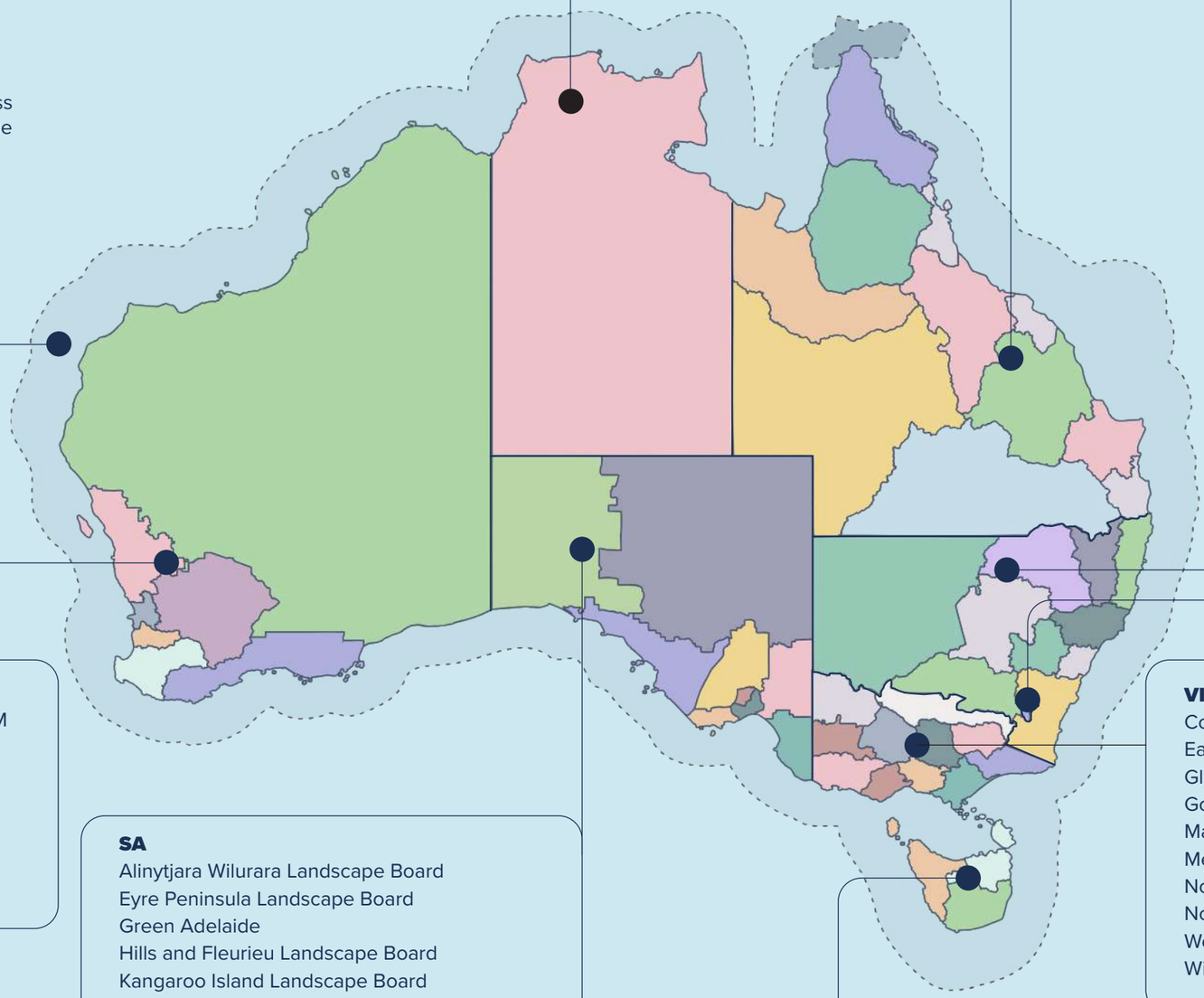
2025-2026

ABN: 49 641 532 578

Our members

The national network of 54 professional natural resource management organisations.

Our member organisations work with people across Australia, from the local to national level, to manage our land, water, soil, plants and animals.



NT
Territory Natural Resource Management

QLD
Burnett Mary Regional Group
Cape York NRM
Desert Channels Queensland
Fitzroy Basin Association
Gulf Savannah NRM
Healthy Land & Water
NQ Dry Tropics
Reef Catchments
Southern Gulf NRM
Southern Queensland Landscapes
Terrain NRM
Torres Strait Regional Authority

NSW
Central Tablelands Local Land Services
Central West Local Land Services
Greater Sydney Local Land Services
Hunter Local Land Services
Murray Local Land Services
North Coast Local Land Services
North West Local Land Services
Northern Tablelands Local Land Services
Riverina Local Land Services
South East Local Land Services
Western Local Land Services

MARINE
OceanWatch Australia

ACT
ACT NRM Council

WA
Northern Agricultural Catchments Council NRM
5 Rivers NRM
Perth NRM
Rangelands NRM
South Coast NRM
South West NRM
Wheatbelt NRM

SA
Alinytjara Wilurara Landscape Board
Eyre Peninsula Landscape Board
Green Adelaide
Hills and Fleurieu Landscape Board
Kangaroo Island Landscape Board
Limestone Coast Landscape Board
Murraylands and Riverland Landscape Board
Northern and Yorke Landscape Board
South Australia Arid Lands Landscape Board

VIC
Corangamite Catchment Management Authority
East Gippsland Catchment Management Authority
Glenelg Hopkins Catchment Management Authority
Goulburn Broken Catchment Management Authority
Mallee Catchment Management Authority
Melbourne Water
North Central Catchment Management Authority
North East Catchment Management Authority
West Gippsland Catchment Management Authority
Wimmera Catchment Management Authority

TAS
Cradle Coast NRM
NRM North
NRM South

Meet the Regions

Acknowledgement of Country

Regional NRM organisations work closely with Australia's First Nations People across the country. NRM Regions Australia acknowledges Traditional Owners and Custodians of Country throughout Australia, where we live and work. We pay our respect to First Nations cultures; and to Elders past and present. We commit to working together to care for Country.

This annual report is available at: **nrmregionsaustralia.com.au**

Disclaimer: the information contained in this publication is based on knowledge and understanding at the time of writing. However, users are reminded of the need to ensure that information upon which they rely is up to date.

NRM Regions Australia would like to thank all regional NRM organisations for their continued efforts to restore and sustain our environment, and for contributing the images used throughout this report.

IMAGE: *Desert Channels Qld - A land of contrasts, QLD*
(COVER IMAGE): Corangamite Catchment Management Authority - Orange-bellied Parrot monitoring, Lake Connewarre, VIC

Follow us

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Year at a glance

2025 - 26 was another year of growth, connection and knowledge sharing for regional NRM organisations.

Members benefitted from a range of opportunities to work together and advocate for landscape health, which were amplified by an increasingly effective communications network.


1.

Strengthening NRM networks

400+
Attendees at the 9th National NRM Knowledge Conference
- 8 - 12 Sept 2025

73 Sessions

5 Workshops

10 Keynotes & panels

6 Field trips

3 Networking events


2.

50 National partners and networks

22 National committees and consultations

IMAGE: *1. Gulf Savannah NRM, Soil testing, Inorunie Station, QLD | 2 . 9th National NRM Knowledge conference, Plenary Trinity room, Cairns, QLD | 3. Parliamentary briefings with Invasive Species Council, Canberra, ACT | 4. NRM South - Swift Parrot feeding on gum flowers, TAS*

Engaging for impact

40+ Parliamentarians at March briefings

3 Communities of Practice held 19 meetings

23 Submissions to government

71 Pairings through the National NRM Mentoring Program



3.

Sharing for NRM


4.

137 Regional NRM projects on our website

10 Webinars, including 6 'In the Tent'

11 National NRM snapshots

38 YouTube videos with **1,107** views of most popular

Connecting Online

Linkedin
+135%
Engagement increase

Facebook
+35%
Engagement increase

Website
115,944 Views
48,303 Users

NRM News Australia launched



MESSAGE FROM OUR CHAIR

Friendships and knowledge sharing



It has been another important year for our organisation and for the whole sector. The role and function of NRM Regions Australia have never been more important.

We exist to lead, inspire and enable our members in their critical work with all fifty-four organisations, bringing together local knowledge, trusted relationships, scientific expertise and practical experience to deliver outcomes across this country's diverse landscapes and communities.

Our challenge and opportunity are to ensure that this contribution is recognised nationally and supported by policy settings, partnerships and investment to sustain it, with a priority on strengthening NRM's position as an essential service.

We have continued to advocate for greater recognition of regional NRM planning and delivery, demonstrating how locally informed, integrated landscape management helps governments and communities achieve better outcomes. This is not to secure recognition for the sector, more to ensure members are positioned to contribute meaningfully to national priorities and are supported to deliver lasting outcomes on the ground.

The past twelve months, NRM Regions Australia has continued to engage with Australian Government departments, decision-makers and national partners on policy and programs. We have contributed to discussions concerning the Natural Heritage Trust and the design of future investment programs, with a constructive and solutions-focused approach. Strengthened relationships across government, agriculture, conservation, research and the private sector have been an important foundation to this work.

Sustainable investment remains one of the most significant long-term challenges facing all our members, and our approach to the 2026-27 financial year has been carefully considered and planned.

The transition from our inaugural CEO, Dr Kate Andrews, to Marnie Lassen marks an important milestone in our development. I acknowledge Kate's significant contribution in establishing and building the organisation, developing its national relationships and helping strengthen the profile and capability of the sector.

The coming year will be significant for NRM across our membership. The future of national environmental investment, the next iteration of the Natural Heritage Trust, the changing policy environment and growing interest in environmental markets all present opportunities and a few challenges. NRM Regions Australia will continue advocating for sustainable investment, strengthening strategic partnerships, supporting member organisations and ensuring regional expertise is recognised in national policy and decision making. We must also continue championing First Nations leadership, building a resilient, capable NRM sector for the future.

A highlight has been the depth of connection and relationships established amongst the members. Members see ideas, projects, partnerships and data as tools to be shared, rather than intel to be held back. Continue this level of support, and appreciate that the national network is only as strong as it is, because of the members.

Thank you to my Board of Directors for your dedication and loyalty. Thank you to the NRM Regions Australia team for always investing your whole heart into this sector and thank you to those who have supported, steered and guided me with my leadership whilst on this journey together.

Yours in NRM,

Emma Jackson
Independent Chair

Our Board of Directors

The NRM Regions Australia Board is governed by a national board of directors led by Independent Chair Emma Jackson. Eight board members are nominated by the regional NRMs of Australia's respective states and territories, and act independently rather than as representatives of those jurisdictions. The eight jurisdictional members plus the independent chair make a board of nine.



Emma Jackson
Independent Chair



Julie Boyd



John Carlson



Tess Herbert



Sarah Parker



Jamie Pittock



Penny Schulz



Alastair Shields



Peter Voller

*The work of the Board would not be possible without the support of **Helen Vooren** with business administration and **Sanela Osmic** as Company Secretary, NFP Success.*

Acknowledgements

Thank you to retired Director Antony Ford, Glenelg Hopkins CMA, Victoria for his service to the NRM Regions Australia Board.

Our appreciation to the board members currently sitting on the NRM Regions Australia Finance, Audit & Risk Management Committee, and Governance, Remuneration & Nominations Committee.

Meet our Board

MESSAGE FROM OUR CEO



From strength to strength for landscape health

NRM Regions Australia has continued to demonstrate and advocate for the power, resilience, and vital impact of regional natural resource management across our continent during 2025 - 26

It is a privilege to present this Annual Report, celebrating the sector's extraordinary achievements. Having stepped into the CEO role in May 2026, I acknowledge that these successes represent the culmination of six years of building and maturing the sector's peak body under inaugural CEO Kate Andrews' passionate and careful leadership.

Kate's foundational work established a highly skilled team, robust operational systems, and strong governance - providing a seamless transition that allowed me to hit the ground running. Building on this legacy, NRM Regions Australia remains steadfastly focused on advocating for our 54 regional NRM organisations and amplifying their impact on landscape health.

I'm early in my tenure, with plenty to learn. But here's what I've seen already:

- Australia's 54 regional NRM organisations play a vital delivery and connection role for landscape health across our whole continent.
- As the sector's peak body, we're privileged to both learn about and showcase regional NRMs' remarkable success stories - whether it's keeping the Eastern barred bandicoot from going extinct or trialling on-farm virtual fencing to safeguard soil health.
- The infrastructure created by regional NRM organisations provides the standing capability of a nationwide highly skilled professional workforce with cross-tenure and cross-industry partnerships.

A key sector strength lies in our national regional NRM model. While regional NRM organisation relationships may be forged in-person around a kitchen table or in a paddock, each organisation is also part of a coordinated network that can deliver national-scale results such as the National Soils Monitoring Program. Our team is honoured to represent this dedicated national group of individuals and organisations.

As we look ahead, NRM Regions Australia will continue to expand our reach, champion First Nations leadership, and secure sustainable investment to position regional NRM as an essential service for Australia's future.

> *"The trust and respect for regional NRM organisations is palpable, from partners and community members, farmers and Traditional Custodians, to Landcare groups and bushblock owners."*

Warmly,

Marnie Lassen
CEO

Our team

The NRM Regions Australia team are dedicated, skilled professionals working remotely as a small dispersed team across Australia.

Staff



Dr Kate Andrews
Outgoing CEO



Marnie Lassen
Incoming CEO



Sarah Hoyal
Nature-led Resilience Program Lead



Rachel Clarke
*Lead Carbon and Communications^*



Dr Mat Hardy
*Project Lead Environmental Markets Participation Initiative^*



Dr Bek Christensen
*Knowledge Broker Nature-led Resilience^*



Sajidah Abdullah
Project and Communications Support



Jenna Foti
*Assistant to CEO^*



Pauline Williams
*Project Support Carbon and Environmental Markets^*

Contractors



Justin Bellanger
*Knowledge Broker National Biosecurity Hub^*



Dr Rachel Morgain
*Project Manager Climate Adaptation and Resilience^*

*NRM Regions Australia also acknowledges the vital work of **Trish Cave** of Collabforge and **Janelle Mohr** in Finance.*

^ Part time

Meet our Team

Farewelling inaugural CEO Dr Kate Andrews

We thank Dr Kate Andrews for her inspiring leadership, characterised by loyalty to our members, and bringing consistency, heart and honesty to every conversation and interaction. Kate's leadership has been a gift for the sector and our country.

In June, NRM Regions Australia said goodbye to Dr Kate Andrews, who wound up her tenure following six years of leadership.

Through Kate, NRM Regions Australia advocated for the sector, strengthening its impact and role as an essential service. Kate provided substantial input to federal policies and programs, seeking new investments and opportunities for NRM; making the case to politicians and advisors, building strategic national partnerships, and showcasing the success and diversity of regional NRM organisations to innumerable individuals and organisations.

Kate contributed significantly to developing the knowledge and capacity of the NRM sector by establishing the NRM Knowledge Hub, and leading the delivery of National NRM Knowledge Conferences. During her tenure, she initiated numerous national communities of practice and working groups, built partnerships with research bodies, and convened annual CEO and Chair Forums.

Kate's deep and nuanced understanding of Australia's natural and political landscape, her enthusiasm, and her wide and diverse relationships, transformed the organisation from an informal working group of NRM Chairs to an influential national peak body for the natural resource management sector. We thank Kate for the passion, dedication and hard work that has made our organisation what it is today.

"Australia faces significant environmental challenges that affect people, communities, health, infrastructure, productivity and the economy. Kate has always believed in the power of regional NRM, bringing passion, grit and a pragmatic approach for our members, advocating and educating subtly, and sometimes not so subtly."

Emma Jackson
NRM Regions Australia
Independent Chair


1.



2.


3.

MAIN IMAGE: Kate Andrews and Emma Jackson advocacy work, Parliament House, ACT
1. Kate Andrews at 2024 Australian Emissions Reduction Summit
2. Dr Kate Andrews with Trish Cook MP, Parliament House 2026
3. Marnie Lassen, Kate Andrews, Emma Jackson at National Chairs' Forum 2026

SECTION

01

Our purpose, values & strategy

Advocating for and strengthening Australia's regional NRM

IMAGE: *OceanWatch Australia - Net mending on wharf, NSW*

What is NRM? Australia's regional NRM model

Natural Resource Management (NRM) is the integrated management of the natural resources that make up Australia's natural landscapes; our land, water, soil, plants and animals.

Australia is the only country where regional natural resource management organisations cover the entire nation. This national 'architecture' has developed over many decades, built on knowledge and principles established over time.

In the early 2000s regionalisation was extended across the country in an agreement through the Council of Australian Governments (COAG). The system has grown in sophistication and is now a unique social and organisational infrastructure.

Our national NRM model includes 54 regional NRM organisations working in partnership with Indigenous Australians, farmers, communities, industries, conservationists, and governments to restore and sustain Australia's biodiversity and productive landscapes.

Regional NRM organisations are place-based, making them relevant to the people and places they work; reflecting regional differences, regional needs and landscape diversity. All share the same principles and are linked through a shared vision of regional planning and regionally coordinated actions, national and state level organisations and communities of practice.

First established as a not-for-profit company limited by guarantee in 2020, NRM Regions Australia is the peak body for the sector, which establishes a Board, comprising one independent Director nominated by each jurisdiction and an independent Chair.

As the national representative body NRM Regions Australia promotes the importance and value of regional natural resource management at a national level. We work with our members, governments and partners towards the continuous improvement of natural resource management in Australia, to support productive, sustainable rural industries and nature-rich landscapes and waters.

THE NATURAL RESOURCES THAT MAKE UP AUSTRALIA'S NATURAL LANDSCAPES



Vision and purpose

1. Our Sector

NRM Regions Australia is the national voice for Australia's professional network of regional natural resource management organisations spanning the entire continent. Grounded in regional communities for over 20 years, the NRM sector delivers lasting solutions to the complex environmental and climate challenges we face through people-driven, strategic and integrated landscape management. Our organisations are woven together by common principles and networks, with shared approaches to integrated NRM planning and partnerships.

2. Our Vision

Thriving, nature rich landscapes and waters that support vibrant and enduring communities, industries and cultures across our regions.

3. Our Purpose

Lead, inspire and enable our members in the NRM sector in their ongoing critical work.

IMAGE: *SA Arid Lands - Kanku Breakaways, SA*

NRM Regions Australia's Strategic Plan 2025-2030

Our objectives

»Position NRM as an essential service:

Advocate and showcase the NRM sector's critical role in managing and restoring Australia's natural resources.

»Secure sustainable investment:

Ensure long-term, scalable funding to meet the demand for integrated landscape management and restoration at a national scale.

»Expand our impact:

Amplify the reach and effectiveness of the NRM sector by leveraging emerging opportunities and forging new, strategic partnerships.

»Strengthen NRM sector capability:

Enhance the sector's capability and innovation through knowledge sharing, skill development, and leadership growth across all levels.

»Champion Indigenous leadership:

Promote Indigenous land and sea management opportunities in the NRM sector, recognising First Nations' leadership, knowledge and right to self-determination.

»Support our workforce:

Prioritise the well-being and resilience of NRM people and partners as they face increasing climate impacts in their work.

Read our Strategic Plan

SECTION

02

NRM advocacy & member engagement

Advocacy and events

Serving as a national voice for our 54 member organisations, NRM Regions Australia works to promote the importance and value of regional natural resource management at a national level.

IMAGE: *Cradle Coast NRM - Rainforest walk, Julius River, TAS*

National representation of the NRM sector

National committees

- Australian Government National Environmental Legislative reform - invitation only consultations
- Biosecurity National Implementation Committee
- Carp Virus Implementation Planning Advisory Group
- Catalysing Australia's Biosecurity Initiative Surveillance Working Group
- Decade of Biosecurity Initiative Working Groups
- Developer Rating Scheme Stakeholder Reference Group
- Emissions Reduction Assurance Committee Integrity Committee Stakeholder Roundtable
- Environmental Standards - Regional Planning consultation
- General Surveillance Community of Practice Governance Group
- Integrated Farm and Land Management Method Project Advisory Committee
- National Biosecurity Strategy Implementation Committee
- National Environmental Biosecurity Advisory Group
- National Environmental Weeds Priority Steering Committee
- National Feral Cat Taskforce
- National Forest Biosecurity Steering Group
- National Myrtle Rust Working Group
- National Soil Monitoring Program
- Nature Positive Economy CRC Bid Advisory Committee
- NESP Resilient Landscapes Hub Advisory Committee
- Northern Australia Biosecurity Strategy
- Responsible Investment Association Australasia Expert Reference Group
- Weed Biocontrol Alliance.

National memberships and partners

Members:

- Australian Citizen Science Association *(Member)*
- Australian Farm Institute *(Member)*
- Australian Land Conservation Alliance *(Member)*
- Carbon Market Institute *(Member)*
- Centre for Invasive Species *(Associate Member)*
- National Farmers' Federation *(Associate Member).*

Partners:

- Adapt Land & Sea
- Australia National University
- Australian Institute of Disaster Resilience
- Australian Local Government Association
- Australian Sustainable Finance Institute
- Biodiversity Council
- Business Council for Sustainable Development Australia
- Carbon Neutral
- Climate-KIC
- ClimateWorks
- CSIRO
- Engineering Australia
- Evaluation and Sustainability Services
- Farming for the Future
- Green Cross Australia
- Greening Australia
- Griffith University
- Harris Family Foundation
- Harry Butler Institute, Murdoch University
- IDEEA Group
- Indigenous Carbon Industry Network
- Indigenous Desert Alliance
- Invasive Species Council
- Investor Group on Climate Change
- Jagun Alliance
- La Trobe University
- Landcare Australia
- Landscape Finance Lab

SECTION 02 NRM ADVOCACY & MEMBER ENGAGEMENT

Partners continued:

- Mills Oakley
- Minderoo Foundation
- National Landcare Network
- North Australian Indigenous Land and Sea Management Alliance
- Pew Foundation
- Queensland Land Restoration Fund
- Regen Farmers Mutual
- Remarkable NRM
- Responsible Investment Association Australasia
- The Nature Conservancy
- University of Canberra
- University of Melbourne
- Value Australia / Capitals Coalition
- Wentworth Group of Concerned Scientists
- Wollongong University
- World Benchmarking Alliance.

Communities of practice and working groups

Communities of Practice (CoP) continue to provide an important place for our regional NRM staff to meet, learn and network. There were three active CoPs running through 2025-26: Carbon Farming and Environmental Markets, Biosecurity, and Nature-based Solutions for Disaster Risk Reduction, which met regularly over the 12 month period.

Nineteen meetings were run across all CoPs during the reporting period, with 15-30 people typically attending each meeting. CoP meetings usually feature one or more guest speakers. We regularly check-in with members to ensure we are organising speakers of interest and providing opportunities for peer-learning among participants.

> *"Keep up the great work and for providing an opportunity to connect across the other NRM's in this wonderful big brown land!"*

Innovative Finance Working Group

NRM Regions Australia has continued to run the member-requested Innovative Finance Working Group. The group brings together staff from organisations that demonstrate innovative thinking and practice for securing private sector investment in NRM. The working group provides a forum for sharing ideas, developing models and opportunities, drawing in wider expertise, and navigating challenges.



IMAGE: *Mallee Catchment Management Authority - Harvest time in the Mallee, VIC*

National submissions & consultation

NRM Regions Australia made 23 submissions during 2025-26. This represents an over 50% increase in actively recommending, responding to and advocating on topics of importance to our members.

Submissions, reviews, joint communique and responses provided to:

- Carbon Credits and other Legislative Amendments Integrity and Transparency Exposure Draft Bill
- Clean Energy Regulator - Improvements to the ACCU scheme project and contract register
- Climate Change Authority ACCU Scheme Review Consultation 2026
- ACCU Scheme Integrated Farm and Land Management method (DCCEEW)
- Economic Reform Roundtable - Regional natural resource management (NRM)
- Enhancing Native Vegetation method - proposed design
- Environment Protection Reform Consultation - subordinate legislation
- Environment Sector Roundtable (via ALCA)
- Identifying biodiversity value and potential to enhance the representativeness of Australia's protected areas - EIA technical report
- Implementing Australia's 'Strategy for Nature 2024-2030' discussion paper
- Inquiry on Environment Protection Reform Bill 2025, and six related bills
- Murray Darling Basin Plan Review Discussion paper 2026
- National Biosecurity Reform Agenda response
- National Environmental Standard (NES) for Environmental Offsets Draft Bill
- National Environmental Standard for Environmental Offsets
- National Environmental Standard for Matters of National Environmental Significance (MNES)
- National Environmental Standard for Matters of National Environmental Significance (MNES) Draft Bill
- National Food Security Discussion Paper
- Policy settings to enable the Nature Repair Market to supply environmental offsets issues paper
- Protect and Conserve method - proposed design
- Protect and Conserve method - revised scope
- Regional Natural Resource Management Pre-Budget Submission 2026
- Rules to support market integrity and administration issues paper.

Read our submissions



IMAGE: *South-West NRM - Western Quoll (chuditch), WA. Photo credit: Robert McLean*

Events

'Changing Landscapes and New Horizons'

9th National NRM Knowledge Conference

8 - 12 September 2025 - Cairns



IMAGE: *9th National NRM Knowledge conference, Exhibition floor, Cairns, QLD*



IMAGE: *9th National NRM Knowledge conference, Integrated Land Management concurrent session, Cairns QLD*

Our 9th National NRM Knowledge Conference celebrated everything we have learned over the last 25 years, and was a chance to prepare for the next 25.

'Changing Landscapes and New Horizons' was co-hosted with North Queensland regional NRM organisations. As the only national conference designed for, and by, the NRM sector, it's a valuable opportunity to foster vital partnerships, highlight success, and connect through learning, with colleagues and friends from across Australia. The event was a resounding success, bringing together 430 delegates from every state and territory - our biggest conference yet!

The conference featured:

- 73 sessions
- 55 presentations across 12 concurrents
- 6 field trips
- 5 workshops
- 3 networking events
- an Indigenous leadership gathering.

Diverse contributions came from all areas of the sector - from local bush groups, farmers and pastoralists, to researchers, scientists, Indigenous land managers and regional NRM organisations. Participants explored critical horizon topics such as ethical AI, climate adaptation, and environmental markets.

Participant evaluations reflected very high levels of satisfaction, with delegates praising the professional development opportunities, cross-sector collaborations, and strategic alignment of the conference content with national priorities. Overall, participants left the conference with a renewed sense of the strong collective capacity of the regional NRM network to tackle complex environmental challenges and drive positive landscape-scale outcomes.



IMAGE: *9th National NRM Knowledge conference, Indigenous basket weaving activity for all delegates, Cairns, QLD*

> ***NRM Regions Australia punches above its weight and we will be encouraging more of the team to attend [the National Knowledge Conference] in the future. Event of the year. Well done."***
>
> *- Event participant*



IMAGE: *9th National NRM Knowledge conference, Leaders in the hot seat panel, Cairns, QLD*



IMAGE: *9th National NRM Knowledge conference, MC David Hudson leading Indigenous dance routine for delegates, Cairns QLD*

Media campaign

The impact of our Knowledge Conference was expanded via a media campaign across North Queensland ABC Radio and Seven News. Media stories highlighted diverse sectoral contributions, including interviews on integrated land management, First Nations leadership in ecology, innovative biosecurity and nature investment strategies.

> ***"The concurrent sessions provided great insights into innovation, shared experiences and learnings across the sector."***
>
> *- Event participant*

Conference workshops

Workshops focussed on building collaboration and knowledge in priority areas:

- Be prepared - not scared: getting ready for "H5 Bird Flu" and other emergency diseases of wildlife.
- Quantifying the benefits of Nature-based Solutions (NbS) for climate resilience.
- Confirming carbon consistency: What does it look like for a carbon farming project to be consistent with a regional NRM plan?
- Monitoring and evaluation hackathon.
- Strengthening collaboration in Indigenous Protected Areas.

Read more here



IMAGE: *9th National NRM Knowledge conference, Monitoring and evaluation Hackathon, Cairns, QLD*



IMAGE: *9th National NRM Knowledge conference, Barry Hunter being interviewed by 7News, Cairns, QLD*

Conference field trips

Participants at the National NRM Knowledge Conference were offered a range of inspiring field trips, from half day excursions to two day adventures across Queensland.

> *"The Indigenous knowledge and culture field trip was fantastic!"*
>
> - Event participant

Full-day

Indigenous Culture & Knowledge
- Cairns, Trinity Inlet, Kuranda rainforest



Attendees learned about rainforest Aboriginal culture and how traditional ecological knowledge is blended with modern science from Djabuguy Rangers and as part of the Mandingalbay Hands On Country boat tour to discover traditional foods, bush medicines, and ancient customs.

Reef & Agriculture
- Innisfail



Participants explored collaborative efforts among farmers, Traditional Owners, and scientists to protect the Great Barrier Reef from the ground up.

Biodiversity & Conservation
- Gordonvale, Yungaburra, Atherton, and Davies Creek



Adventurers explored the Eastern Forests Priority Place and learned about biodiversity, restoration and biosecurity projects, including Yellow Crazy Ant control before observing endangered Spectacled Flying-foxes and touring habitat resilience work in the Mabi forest.

Half-day

Partnerships in Urban Restoration
- Cairns CBD, Cattana Wetlands, and Kamerunga



Observers examined flood impacts from Cyclone Jasper and learned about waterway health and resilience projects.

Two-day - overnighter

Biodiversity & Conservation Out West
- Einasleigh Uplands and 40 Mile Scrub



Starting out with the one day field trip, travellers journeyed out west to observe the landscape transition from ancient rainforests to the savannah-dominated Einasleigh Uplands and met Ewamian Indigenous rangers at 40 Mile Scrub and climate-smart farm operations.

Daintree Discovery
- Mossman and Daintree Rainforest



Participants experienced a guided Ngadiku Dreamtime walk at Mossman Gorge and learned about rainforest ecological restoration techniques and streambank erosion control works. They also visited a tropical rainforest nursery and joined Jabalbina Indigenous rangers to explore an innovative biodiversity credit program.

Conference networking events



The conference started with a full house at the Welcome reception opened by Board Chair Emma Jackson and was complete with canapes and didgeridoo music played by MC David Hudson.

Tuesday night saw delegates at the Sunset Soiree which was well attended with a broad mix of industry stakeholders enjoying the opportunity to connect and create long-lasting relationships.

Events continued

Australian Land Conservation Alliance (ALCA) and the National Landcare Conferences
September - October 2025



It was a 'season of conferences' with NRM Regions Australia CEO Dr Kate Andrews representing the sector on aligned panel sessions at both the ALCA and Landcare conferences.

The bi-annual National Landcare Conference and annual ALCA Conference linked with the National NRM Knowledge Conference through a series of panel sessions and a collaborative weaving piece led by Kuku Yalanji artist Auntie Kija Williams.

The weaving was developed over the three conferences, and sought to bring peace and connection to delegates. The collaborative artwork will be featured at future conferences and events run by the three participating organisations.

> *"Panel sessions at the three conferences featured leaders of the three organisations ...conversations spanned power, opportunity, loss, and hope, as they debated how we scale our current actions and innovations in a way that addresses planetary and societal challenges."*

Disaster & Emergency Management Conference | 14-15 July 2025 - Gold Coast

The Disaster & Emergency Management Conference was attended by approximately 400 professionals from Australia and New Zealand, across emergency management, emergency services, government, defence, research, infrastructure and community resilience.

Our NRM Regions Australia Knowledge Broker, Bek Christensen delivered a poster presentation titled 'Nature-led resilience to disasters - the role of regional NRM organisations.' The conference was a valuable opportunity to showcase the critical role of regional NRM organisations in disaster management, including work to enhance landscape resilience that reduces disaster risk.

Climate Adaptation Conference 2025, NESP2 | 23-25 July 2025 - Perth



NRM Regions Australia hosted a pre-conference workshop at the NESP Climate Adaptation Conference. The 20 invited participants represented numerous West Australian government departments, industry experts, technical advisors, and regional NRM staff, who deep dived into quantifying the impacts of nature-based solutions projects.

NRM Regions Australia also hosted a session within the main conference program on 'Embedding Nature as a Climate Adaptation Solution' to a full house. Presentations from South West NRM, Green Adelaide, and NRM Regions Australia were followed by a panel session facilitated by the Nature-led Resilience Program Lead Sarah Hoyal, with representatives from University of Melbourne, La Trobe University, the Investor Group on Climate Change, and South West NRM.

> *"Workshop participants were highly engaged throughout the day and provided positive feedback on the event, including numerous collaboration offers."*



National NRM Regions CEOs' Forum | 26-24 July 2025 - Canberra



Regional NRM CEOs came together from across Australia to share ideas, work collectively on common topics of interest, and explore opportunities and partnerships with industry and government.

Presenters and sessions covered a range of regional NRM core topics such as NHT, biosecurity, and environmental markets.

Forum highlights

- Spotlight session on continuous improvement.
- Strategic briefings from DCCEEW and DAFF on government priorities, the current phase of the NHT, and RDP panel lessons and opportunities.
- Workshop on looking forward to the next phase of NHT.
- Update on the Australian Government's Nature Repair Market.
- Strategic and organisational risk management for bird flu by Justin Bellanger.
- Spotlight session on transition and transformation by Amanda Cahill (The Next Economy).
- Insights on what's happening with environmental markets by Raf Wood, and a workshop on positioning the NRM sector in environmental markets.

Australian Disaster Resilience Conference | 26-28 August 2025 - Perth



NRM Regions Australia hosted a booth in 'Resilience Lane' sponsored by NRMA Insurance. Staff from NACC NRM, Perth NRM and Healthy Land & Water joined the team to showcase material from member organisations and raise the profile of nature-led resilience.

The booth was an opportunity to speak with emergency service professionals, researchers, government agencies and community members about the work of regional NRM organisations. New connections were formed with key agencies, including the National Emergency Management Authority and Australian Institute for Disaster Resilience.

Ecological Society of Australia Conference | 23-28 November 2025 - Brisbane



NRM Regions Australia organised and facilitated two symposia at the Ecological Society of Australia Conference (ESA), with CSIRO, Climate-KIC and University of Melbourne on 'Nature-based climate adaptation and resilience: measuring outcomes and designing pathways'. These sessions were well attended and sparked numerous follow up conversations and connections throughout the conference.

We also collaborated with the Australian Institute for Disaster Resilience, the Biodiversity Council, University of Melbourne, and the Arthur Rylah Institute to run a half-day Workshop with 20 participants from various sectors on 'Nature in Crisis - embedding the environment in disaster management frameworks'. A paper will be developed for publication from this workshop.

Financing Nature-based Solutions Workshop | 19-20 February 2026 - Melbourne

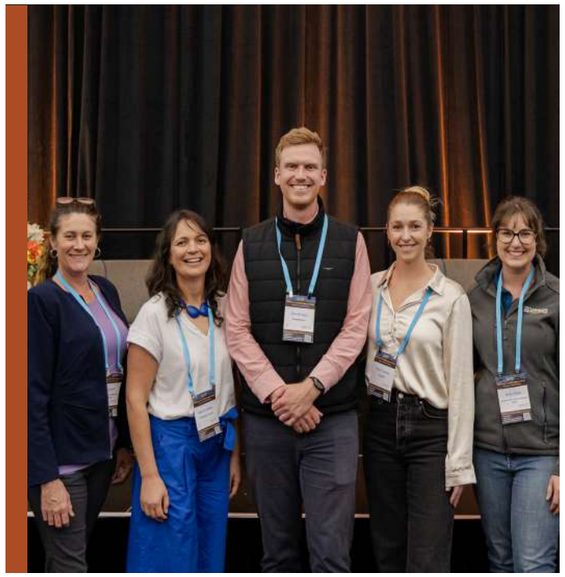


The Financing Nature-based Solutions workshop was jointly hosted by the Melbourne Biodiversity Institute and NRM Regions Australia, as part of a national collaboration to identify pathways to scaling nature-based solutions for adaptation and disaster risk reduction in Australia.

Attendees came from regional NRM organisations, government, universities, NGOs, and finance institutions with expertise spanning disaster resilience, climate adaptation, sustainable finance, and policy. The workshop examined: pathways for private sector and blended finance investment in nature-based solutions for climate and disaster resilience, and the current state of evidence and methods for assessing the benefits nature-based solutions can deliver for social and economic outcomes.

In addition to synthesising input from participants, the workshop explored case study examples of nature-based solutions for fire, flood and coastal resilience underway in NRM regions across Australia.

10th Carbon Farming Industry Forum | 20-21 May 2026 - Fremantle



The importance of the regional NRM contribution to carbon farming was again recognised throughout CMI's 2026 Carbon Farming Forum. The event attracted over 400 delegates, with at least ten regional NRM staff.

For the fourth year in a row, Knowledge Broker Rachel Clarke represented NRM Regions Australia, chairing a session on 'Integrated Land Use Planning for Regional Prosperity' featuring Wheatbelt NRM's Kane Thornton. This session, and conference attendance by regional NRM staff, increased understanding of the NRM-led integrated land management approach, and regional NRM organisations' value in providing trusted, independent advice to landholders on carbon farming.

Rachel also represented the Nature-led Resilience Team in a plenary panel session, 'Delivering Resilience and Adaptation through Carbon and Nature'. She spoke about NRM Regions Australia's Nature-led Resilience Project, and the value of disaster resilience as an additional benefit of carbon farming projects.

Parliamentary briefings with Invasive Species Council | March 2026 - Canberra

NRM Regions Australia and the Invasive Species Council (ISC) met with a number of parliamentarians to promote the importance of ensuring adequate and continuous funding to protect Australia's environment from invasive species and other threats, including climate change and biodiversity loss.

The Labor and cross-bench members and Senators were attentive listeners as NRM Regions Australia CEO Kate Andrews and ISC CEO Jack Gough described the threat to our precious native plants, animals and agricultural industries - and the importance of adequate, ongoing investment in on-ground action by regional NRM organisations to reduce these risks.

Many thanks to the Government and cross-bench members and Senators that participated in these discussions.

23rd National NRM Regions Chairs' Forum | 19-20 May 2026 - Canberra



Over 33 Chairs and Deputy Chairs of regional NRMs from across Australia came together in Canberra for the 23rd Annual National Chairs' Forum. Joined by several jurisdictional CEOs, colleagues and special guests, attendees explored strategic topics, including sustainable and private investment, the EPBC reforms, biosecurity, and culturally significant entities and biocultural monitoring.

The Forum heard from Minister Watt via video message, and DCCEEW and DAFF staff covering a range of core topics including NHT and the EPBC reforms. The presentation from the Bureau of Meteorology was of great interest to many, particularly for understanding how their work and outcomes connect with and support the NRM sector.

Sharing stories

Connecting our members

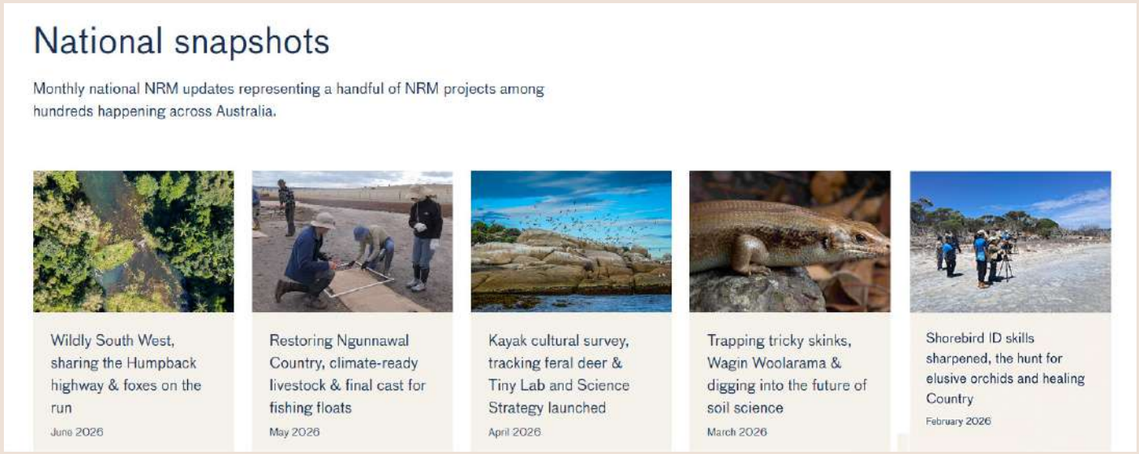
Our communication channels reflect NRM Regions Australia's ongoing commitment to effective, strategic, and inclusive communication and knowledge exchange. In 2025-26, we further optimised our new website, reflecting rich experiences, collaboration and learning on the ground. Our social channels connected members, partners and community with shared purpose and engaging bespoke content.

NRM News Australia

2025 ended with the launch of our first newsletter - NRM News Australia in December. This quarterly update showcases our work to our sector, partners, and key stakeholders on current issues affecting NRMs, and knowledge topics that profile the role of NRM Regions Australia as the peak body for regional NRM organisations.

National snapshots

The work of regional NRMs is shared via national snapshots of projects happening across Australia which are published on our website and social channels. These digital updates are perfect for busy government executives and Ministerial staff, providing insight on regional NRM projects across the country with links to further information.



Explore our News & Events

Social insights

LinkedIn saw the most significant improvement, cementing its place as a promotion channel for professional content. Our **Facebook** page following grew organically, with the same volume of content as the previous year. This channel was leveraged to promote higher visibility of the National NRM Knowledge Conference through paid ads, generating over 10K additional views of our content.

YouTube remains an important channel to share presentations, profile the work of the sector and build knowledge. In addition, member presentations at NRM-only forums are made public on YouTube to provide enduring access and a platform for conversation.

Website



Website traffic

During its first full year of operation, our website drove strong traffic and user interaction. Pages related to the National NRM Knowledge Conference and specific regional information attracted significant volume and retained users.

High visitation and prolonged visits to the Regions pages demonstrates the success of the website rebuild in providing a pathway for users to deep dive into regional NRMs' local content.

115,944
Total views from 48,303 active users

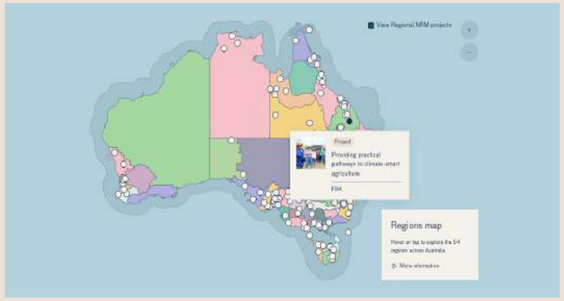
2.4
Average pages viewed

Total events across the platform. **321,440**

National award finalist

The website was nominated as a finalist in the 2026 Australian Web Awards - Science and Sustainability category, which celebrates Australian web designers, developers, copywriters, and social and search engine optimisation (SEO) specialists.

Our inclusion was testament to the work of our web designer SOD.au and the contributions of our members by providing the wonderful success stories and images that bring the website to life.



Spatial data integration

A key addition to the website during 2025-26 was the regional NRM projects interactive map.

The map showcases the extent and reach of regional NRM sector work at a glance, and allows users to click through to further detail. Projects will be continually added, growing the visibility of the sector's critical work.

SECTION

03

Projects & partnerships

Working with members, government and partners towards the continuous improvement of natural resource management across Australia; to support productive, sustainable rural industries and nature-rich landscapes and waters.

IMAGE: *Glenelg Hopkins Catchment Management Authority - Mt Emu Creek, VIC*

Nature-led Resilience Program

Putting nature at the forefront of disaster resilience

Project team:

Sarah Hoyal - Nature-Based Solutions Lead
Dr. Bek Christensen - Knowledge Broker, Nature-Led Resilience.

NRM Regions Australia gratefully acknowledges support from the Minderoo Foundation.

As Australia experiences climate-induced changes and increasingly severe fire and flood events, the NRM Regions Australia Nature-led Resilience Program aims to establish nature as critical climate adaptation infrastructure.

Nature-based Solutions (NbS) are actions to protect, manage, or restore nature and increase Australia's resilience to flood, fire and climate risk. They address societal challenges effectively and adaptively, benefiting both people and nature. NbS are recognised globally as an important tool for enabling climate adaptation and enhancing disaster resilience.

NRM Regions Australia's Nature-led Resilience Program is in its second year of implementing a portfolio of NbS trials that support adaptation and resilience for Australian communities, landscapes, and industries. This ongoing initiative increases knowledge, awareness, capability, and investment in the networks for uptake of NbS in Australia. This means scaling investment, driving collective, mainstream advocacy and embedding NbS into planning and policy.

Partner collaboration was instrumental in testing approaches across varied Australian landscapes. The Minderoo Foundation's support helped develop exciting and innovative NbS trials and project enhancements and funded significant strategic communications, engagement and advocacy activities.

The Nature-led Resilience Project team identified over 20 potential reform recommendations for its draft report and gathered input from strategic partners including the Investor Group on Climate Change and the Australian Local Government Association. The report will align with Climate COP31 advocacy opportunities.

The program was extended for a third year, with local projects being implemented and evaluation continuing into 2027.

NRM-led trials include:

- South-West WA: strategic revegetation to create living or green fire breaks on productive land to reduce landscape-level bushfire risks.
- Tasmania: significant long-term flood recovery works on agricultural land evaluated to help design and deliver flood resilience projects.
- WA Northern Agricultural region: rehydration of riparian landscapes and stabilisation of hydrological systems to reduce flood and bushfire risks across the landscape.
- North Queensland: First Nations-led cultural fire management to improve landscape health and reduce bushfire risks in grazing landscapes.

SECTION 03 PROJECTS & PARTNERSHIPS

Nature-led Resilience Program 12 month outcomes:

- Advanced NbS fire and flood resilience trials, fostering collaborative partnerships and demonstrating NbS nationally.
- Strengthened knowledge sharing and capacity building across the regional NRM network.
- Elevated cross-sector awareness of the role of NbS in disaster resilience among Australian emergency management and investment leaders.
- Consolidated evidence base with ongoing evaluation and documentation of NbS' benefits
- Cultivated strategic influence through networks to drive policy reform and investment in NbS for disaster resilience.
- Reached approximately 5,000 people in disaster management and investor sectors through on-on-one meetings, conferences, workshops and webinars.
- Engaged approximately 1,700 landholders regarding on-ground trials.
- Delivered 3 First Nations-led trials and projects.
- Connected 100 Community of Practice Members representing 34 organisations.

Find out more

IMAGE: *Northern Agricultural Catchments Council NRM, Nature-based Solutions for flood resilience, WA*

Environmental Markets Participation Initiative

Supporting landholders to navigate environmental market opportunities

Project supported by:

Australian Government
Department of Climate Change, Energy, the Environment and Water

Project lead: Dr Mat Hardy, Project Lead - Environmental Markets

Advisory Committee: Dr Kate Andrews (NRM Regions Australia), Laura Higgins (DCCEEW), Chris Cosgrove (consultant), Chris Pitfield (Corangamite CMA), Dave Johnson (DAFF), Fran Wright (BCTNSW), Dr Helen Murphy (CSIRO), Katherine Allen (NACC NRM), Katie McRobert (AFI), Lucinda Corrigan (landholder and businesswoman), and Nicole Yazbek-Martin (ASFI).

The Environmental Markets Participation Initiative is a research project exploring ways to improve outreach and extension for environmental markets.

Australian landholders can be reluctant to engage in environmental markets. Most markets are still in their infancy in Australia, and apart from carbon markets, are relatively unknown. In addition they currently entail complex administrative and payment arrangements. These factors can make environmental market opportunities difficult for landholders to navigate, creating uncertainty and risk.

The Environmental Markets Participation Initiative identifies key leverage points within extension and outreach programs, and explores ways on-ground trials can improve how they are used by landholders.

Extension and outreach programs have an important role to play in informing landholders about environmental market opportunities, and supporting them through the decision-making process.

Understanding how extension and outreach programs need to adapt to provide landholders the information and support that they need, will help ensure they can make informed decisions.

The Environmental Markets Participation Initiative presents a valuable opportunity for the NRM sector to demonstrate experience and expertise in extension and outreach, its ability to draw on extensive networks to deliver outcomes, and the capacity of regional NRM organisations to deliver trial initiatives that lead to policy development. Through ongoing, regular contact between NRM Regions Australia and DCCEEW, the EMPI project also assists NRM Regions Australia's role in promoting the work of regional NRM organisations to deliver environmental outcomes and benefits for regions nationally.

SECTION 03 PROJECTS & PARTNERSHIPS

Environmental Markets Participation Initiative 12 month outcomes:

- Consolidated and extended knowledge base on what works, what doesn't, and what gaps exist in extension and outreach programs for environmental markets.
- Deepened understanding of the structure and function of the environmental markets extension and outreach 'ecosystem', including key gaps in strengthened knowledge sharing and capacity building across the regional NRM network.
- Identification of key landholder segments with differing interest and likelihood of engagement in environmental markets, to assist with designing targeted environmental markets extension and outreach programs.
- Identification of key strategies for supporting landholders for participation in environmental markets, through the development of a generalised theory of change for extension and outreach for environmental markets.
- Elevated cross-sector awareness of the expertise and important role of the regional NRM network in extension and outreach for environmental markets.
- Successful completion of first extension and outreach trial under the project, exploring the use of audience segmentation for engaging landholders with differing motivations.

NRM Regions Australia thanks the project Advisory Committee for their ongoing support and strategic guidance on financial markets, landholder extension and engagement best practice, biodiversity program delivery, natural resource management and other relevant fields.

Find out more

IMAGE: *Kangaroo Island Landscape Board - Nursery seedlings, Kangaroo Island, SA*

National NRM Biosecurity Hub

Maintaining Australia's resilient and world-leading approach to biosecurity

Project supported by: Australian Government, Department of Agriculture, Fisheries and Forestry

Project Lead: Justin Bellanger, Knowledge Broker - National Biosecurity Hub

The National Biosecurity Hub concluded in June 2026, after 2.5 years of successfully strengthening environmental biosecurity, government and non-government organisations working in the biosecurity system.

8 **Biosecurity webinars** with over **300** attendees registered and significant post-webinar engagement on YouTube

9	Quarterly Biosecurity Community of Practice meetings to NRM professionals
302	Slack posts and biosecurity updates to 128 CoP members
14	Biosecurity focused committees/ advisory groups

14	National consultative processes	4	Key biosecurity topics with resources added to the Knowledge Hub	9	Quarterly 'Managing Biosecurity Better' newsletters	5	Training activities to 180+ attendees

NRM Regions Australia was proud to convene the Biosecurity conference session at the National NRM Knowledge Conference.

Biosecurity Hub Webinar Series 2025-26

As an integral deliverable of the Biosecurity Hub project, webinars were presented each quarter on topics as requested by the Biosecurity CoP. They developed networks and knowledge on biosecurity priorities and risks, facilitated peer-to-peer learning and shared knowledge and expertise to expand capability and capacity in the system.

Watch the webinar series

SECTION 03 PROJECTS & PARTNERSHIPS

Knowledge Hub

A key lever for improved information sharing in 2025-26 was our website, where we developed and shared detailed biosecurity resources including: reports, guidance materials, videos, links to online information repositories, submissions and to third party websites.

Explore Biosecurity resources

Committees and Advisory Groups

We are grateful to NRM Regions Australia's representatives who chaired and represented the National Biosecurity Hub and NRM sector on: The Surveillance Working Group (CAB initiative), National Environmental Weed Priority (NEWP) Assessment Working Group, and working groups for the inaugural National Biosecurity Week for the Decade of Biosecurity Initiative, National Biosecurity Strategy, environmental biosecurity, general surveillance, forest pests, environmental weeds, weed biocontrol, plant diseases, feral cats, aquatic threats and Northern Australia Biosecurity needs.

Find out more

> *"It was a terrific opportunity; 19 ranger teams from across SA benefited from the exposure to safe hygiene associated with biosecurity. 80 rangers in the room - all hanging on every word about safe biosecurity and bird flu (amongst other nasties)."*
>
> *- Landscape Board General Manager*

IMAGE: *Sea spurge (Euphorbia paralias)*

Carbon Farming & Environmental Markets

Project supported by: Australian Government, Department of Climate Change, Energy, the Environment and Water

Project Lead: Rachel Clarke - Knowledge Broker, Carbon Farming & Environmental Markets

The Carbon Farming and Environmental Markets Knowledge Project, completed in June 2026, raised awareness of regional NRM organisations and their role in carbon farming, while increasing their capacity to participate in environmental market opportunities.

Under the leadership of Knowledge Broker, Rachel Clarke, the Carbon Farming and Environmental Markets Knowledge Project undertook a range of activities to support the NRM sector.

National Carbon Farming and Environmental Markets Community of Practice (CoP)

The National Carbon Farming and Environmental Markets CoP continued to provide a supportive space for regional NRM organisations of varying levels of expertise, to learn, network and share knowledge.

In 2025-26 six-weekly CoP meetings were attended by an average of 25-35 participants. Meetings included a 'knowledge topic' presentation on an area of interest and relevance, which if approved for release, was shared via NRM Regions Australia's YouTube channel.

Key 2025-26 outcomes:

Published Environmental Markets - *a guide for landholders and advisors*

Delivered a workshop on building the case for carbon farming projects to achieve better consistency with regional NRM plans, attended by over 30 participants.

Webinars were in key interest areas:

- 'Dollars and sense - understanding the legal and financial implications of participating in environmental markets projects'
- 'Does my nature project stack up? Combining funding sources to get more for landholders & landscapes.'

Presented engagement workshops with carbon farming industry and government

- Clean Energy Regulator's BeACCUrate workshop in Canberra in April 2026
- CMI's National Carbon Farming Forum in Fremantle in May 2026

Read the guide

SECTION 03 PROJECTS & PARTNERSHIPS

Outcomes since commencement in March 2021:

- 42 meetings of the national Carbon and E-Markets Community of Practice.
- 4 national workshops on the roles and opportunities for regional NRM organisations in environmental and carbon markets.
- 8 stand-alone webinars that attracted over 26,000 YouTube views.
- A national environmental markets forum for regional NRM organisations and the public, with over 2500 YouTube views.
- Carbon farming and environmental markets training for Sustainable Agriculture Facilitators.
- Australian Government's PLANR tool training for regional NRM staff.
- At least 15 formal submissions to the Australian Government on carbon farming, the Nature Repair Market, and other climate related initiatives.

Find out more

> ***"Most of my environmental market knowledge has come from attending the Community of Practice, through valuable presenters and relevant questions and discussion."***
>
> *- CoP survey respondent, June 2026*

IMAGE: *Healthy Land & Water - Community planting day, QLD*

Environmental information, monitoring and evaluation

Measuring what matters

Working towards high quality, fit-for-purpose data and information, including effective monitoring of regional NRM projects and activities while meeting the diverse needs and uses for this knowledge.

Environmental data and information is vital to decision making, planning and reporting at national and regional levels. Information systems must integrate a wide array of disparate data sources, at multiple scales, related to highly complex interconnected social-ecological systems while ensuring data quality, accessibility, interoperability, and applicability, and addressing privacy and data sovereignty issues.

Following the conclusion of the Environmental Information Knowledge Broker project, NRM Regions Australia continued to support the environmental information, monitoring and evaluation work of our sector, funders and partners. This includes work to:

- Learn from NRM sector expertise in monitoring, evaluation and data synthesis.
- Build capacity through knowledge-sharing, resources and peer-to-peer learning opportunities.
- Inform national-level approaches to NRM monitoring and evaluation such as implementation and evolution of the Environmental Monitoring System for Australia (EMSA).
- Understand the sector's potential to contribute to national-level information needs, including in support of Environment Information Australia.

Key activities 2025-26

- Working with DCCEEW and NRM sector leaders to build a shared understanding of current challenges and opportunities in regional NRM project-level and regional-level monitoring and evaluation, data synthesis and reporting.
- Investigating potential synergies of the NRM sector's capabilities with the needs of Environment Information Australia.
- Hosting a Monitoring and Evaluation Hackathon at the NRM National Knowledge Conference in September 2025, and publishing a co-authored outcomes report in February 2026.

> *"Regional NRM organisations are users of environmental information, holders of significant information resources, and trusted partners of government with on-ground experience on the rapidly evolving context of environmental data and information today."*

SECTION 03 PROJECTS & PARTNERSHIPS

Synergies of NRM sector work with Environment Information Australia (EIA)

Regional NRM organisations rely on relevant, robust environmental information at regional and local scales for their decision-making, planning and preparedness. They also hold and collect a wide array of environmental information, both as part of funded projects and programs, and more broadly through their remit for integrated regional NRM.

Information collected and/or managed by regions is both quantitative and qualitative, and encompasses a wide range of environmental and landscape factors, as well as social values, learning and knowledge. Many regional NRMs work in partnership with other knowledge holders to collect data, including farmers, First Nations knowledge holders, and citizen scientists. Many are also trialling and adopting new data collection technologies.

Head of Environmental Information Australia

NRM Regions Australia engaged with the Head of Environmental Information Australia to strengthen collaboration and process alignment to better deliver on mutual goals, responsibilities and capabilities. Collaboration included:

- Preliminary information-gathering on the valuable data and information of regional NRM organisations to support the work of EIA.
- Exploring sector information needs such as regional-scale data and information to inform decision making.
- Understanding the role of the NRM sector in supporting further work on First Nations-led monitoring and information sharing in national systems that respect knowledge sovereignty and Indigenous Cultural and Intellectual Property.

NRM National Knowledge Conference Monitoring & Evaluation (M&E) Hackathon

The M&E Hackathon involved 39 participants from across Australia, including 24 regional NRM staff members from 18 regional NRM organisations, alongside researchers, consultants, program managers and policy analysts.

The Hackathon focused on:

- Refining ecological field monitoring, including with respect to EMSA protocols, including strengthening their fit for purpose when applied to NHT projects.
- Applying M&E to multiple purposes (e.g. State and Commonwealth-level reporting), including translating between contexts without losing value or quality.
- First Nations and community-led monitoring priorities and pathways.
- New technology, including how to support transition without impacting pre-existing programs.

NRM Regions Australia led publication of a co-authored Monitoring and Evaluation Hackathon report that identified broadscale solutions to help address existing challenges with M&E.

Read the report

IMAGE: *Terrain NRM - Cassowary credits beta phase, Baseline vegetation condition monitoring, Amber Kellet with Bronwyn Robertson, QLD*

National NRM Mentoring Program

Creating connections and fostering future NRM leaders

Project supported by:

The National NRM Mentoring Program pilot, launched in February 2026, is a structured initiative for regional NRM staff across Australia seeking to learn, share experiences and build leadership skills across the natural resource management sector.

Mentors and mentees gain structured support and guidance through this national trial of the National NRM Mentoring Program, running until November 2026.

Modelled on the successful Queensland NRM Mentoring Program delivered from 2024, the 2026 trial aims to foster professional growth, leadership development, and industry collaboration through cross-regional support.

> ***"Mentoring is a powerful tool for professional growth, leadership development, and industry collaboration."***
>
> *- Program mentor*

Program objectives:

- **Purpose:** create stronger career pathways, facilitate knowledge sharing, and enhance leadership capability across the sector.
- **Methodology:** match participants with their mentor / mentee using a science-based approach to ensure alignment of goals and expertise.
- **Structured support:** webinars and workshops to set expectations, mid-point and end-point workshops to track progress and support participants, and bite-sized training sessions to develop key skills.

NRM Regions Australia looks forward to the trial outcomes and the ongoing success of this program.

Find out more

National Soil Monitoring Program with CSIRO

NRMs get down and dirty nationally

Project Lead: Chris Norman, NRM Regions Queensland on behalf of NRM Regions Australia

The National Soil Monitoring Program (NSMP) is led by CSIRO under the National Soil Action Plan 2023-28 and funded by the Natural Heritage Trust (NHT). The national NRM sector is proudly delivering the field component of this unique Australia-wide project.

The NSMP will see approximately 3,000 sites sampled across the country over two years. Accurate geo-referencing of these sites and the capture of landuse information will result in a comprehensive catalogue of soil characteristics representing major Australian landscapes. This will assist future decision-making and investment prioritisation, and the development of new soils projects led by regional NRM organisations.

Through extensive training and fieldwork, the project will measurably increase the regional NRM sector's capability in soils; tracked via benchmarking and post-project surveying.

Each jurisdiction is using slightly different approaches to implementing the NSMP, based on landscape scale challenges and existing expertise, but all used the National Heritage Trust Regional Delivery Panel tender process for contracting this work with CSIRO.

During 2025-26 the NRM sector partnered with State agencies on bilateral projects, including graduate programs to increase soil skills and awareness of regional NRMs' work.

To consolidate these learnings, the NRM sector hosted a National Soil Action Plan workshop in May. Themes from a national survey and consultations with all 53 regional NRM organisations were presented by the Australian Department of Agriculture, Fisheries and Forestry. Workshop insights highlighted the central role NRM organisations play in locally tailored soil planning and delivery, and how NRM regions collaborate to expand soil skills, extension services, data collection, and capability building, all contributing to the current National Soil Action Plan.

Read the report



IMAGE: *Glenelg Hopkins Catchment Management Authority - Agriculture soil workshop, Glenelg, VIC*

SECTION

04

Financials

IMAGE: *Perth NRM - Coastal Revegetation, Bennion Beach, Perth WA*

NRM Regions Australia Limited

ABN: 49 641 532 578

Financial Statements

For the year ended 30 June 2026

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Directors' report

30 June 2026

The directors present their report, together with the financial statements of the Company, being NRM Regions Australia Limited (the registered entity) and its controlled entities, for the financial year ended 30 June 2026.

Information on directors

The names of each person who has been a director during the year and to date of the report are:

Names	Position	Appointed/Resigned
• Emma Jackson	Chairperson	
• Julie Boyd		
• Peter Voller		
• John Carlson		
• Alastair Shields		
• Jamie Pittock		
• Anthony Ford		Resigned 30 September 2025
• Sarah Parker		Appointed 25 November 2025
• Therese Herbert		
• Penelope Schulz		

Directors have been in office since the start of the financial year to the date of the report unless otherwise stated.

Principal activities

The principal activity of NRM Regions Australia Ltd during the financial year were:

- To promote the importance and value of natural resource management at a national level and without limitation to:

  (i) sustain the condition of our natural resources and bring benefits to the Australian community and economy;
  (ii) work for a sustainable natural resource management funding base;
  (iii) drive innovation across the natural resource management system; and
  (iv) advocate on matters that are of national significance for NRM Regional Bodies in pursuit of the above object.

Strategic objectives

The Company's strategic objectives are to:

- Enhance the opportunities and impact of member organisations
- Build key relationships, both internal and external
- Influence and inform industry and government policy, programs and investment
- Demonstrate the benefits, impact and opportunities of investment in NRM
- Build and share the knowledge base of our sector
- Explore national opportunities and risks for the NRM sector

NRM Regions Australia Limited

Directors' report

30 June 2026

Members' guarantee

NRM Regions Australia Ltd is a company limited by guarantee. In the event of, for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to $ 10 for members, subject to the provisions of the company's constitution.

At 30 June 2026 the collective liability of members was $ NIL.

Information on directors

Emma Jackson	
Position	Chairperson
Experience	Chair - NRM Regions Australia

Julie Boyd	
Experience	Chair - Queensland Regional Natural Resources Management Groups Collective Ltd (NRMRQ)

Peter Voller	
Experience	Chair Regional NRM Committee- Cradle Coast Authority (TAS)

John Carlson	
Experience	Chair – Rangelands NRM Co-ordinating Groups (Inc.)

Alastair Shields	
Experience	Chair - Territory Natural Resources Management (NT)

Jamie Pittock	
Experience	Chair - ACT NRM Advisory Committee

Anthony Ford	
Position	Resigned 30/09/2025
Experience	Chair - Glenelg Hopkins Catchment Management Audority (Vic)

Sarah Parker	
Position	Appointed 25/11/2025
Experience	Chair - Goulburn Broken Catchment Management Authority
Member/Executive	VIC Catchments

Therese Herbert	
Experience	Chair - Local Land Services

Information on directors (continued)

Penelope Schulz	
Position	Appointed 01/03/2025
Experience	Chair - Limestone Coast Landscape Board

Meetings of directors

During the financial year, 6 meetings of directors (including committees of directors) were held.
Attendances by each director during the year were as follows:

	Number eligible to attend	Number attended
Emma Jackson	6	5
Julie Boyd	6	5
Peter Voller	6	6
John Carlson	6	4
Alastair Shields	6	3
Jamie Pittock	6	5
Anthony Ford	2	2
Sarah Parker	3	2
Therese Herbert	6	6
Penelope Schulz	6	4

Auditor's Independence Declaration

The auditor's independence declaration for the year ended 30 June 2026 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Director 

Director 

Dated: 20/10/2026

sbb partners

NRM Regions Australia Ltd

ABN: 49 641 532 578

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of NRM Regions Australia Ltd

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2026, there have been:

- no contraventions of the auditor independence requirements as set out in section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.



Paul Hinton

Director

Date 20/10/2026

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NRM Regions Australia Limited

Statement of profit or loss and other comprehensive income

For the year ended 30 June 2026

	Note	2026	2025
		$	$
Revenue & Other Income		2,125,403	5,517,065
Expenses		-	-
Board & governance		(89,456)	(81,949)
Employee benefit expenses		(978,203)	(725,508)
Operating expenses		(621,194)	(587,407)
Project activities expense		(579,737)	(3,717,662)
Surplus/(Deficit) before income taxes		(143,187)	404,539
Income tax		-	-
Surplus/(Deficit) for the year		(143,187)	404,539
Other comprehensive income, net of income tax			
Transfer (to)/ from operational reserve		-	47,400
Other comprehensive income for the year, net of tax		-	47,400
Total comprehensive income for the year		(143,187)	451,939

The accompanying notes form part of these financial statements.

NRM Regions Australia Limited

Statement of Assets and Liabilities

As at 30 June 2026

	Note	2026	2025
		$	$
Assets			
Current assets			
Cash and cash equivalents	3	4,542,198	6,233,946
Trade and other receivables	4	1,205	270,823
Other assets	6	16,025	48,769
Total current assets		4,559,428	6,553,538
Total assets		4,559,428	6,553,538
Liabilities			
Current liabilities			
Trade and other payables	7	117,298	253,560
Employee benefits	9	40,564	44,499
Other liabilities	8	3,744,950	5,455,676
Total current liabilities		3,902,812	5,753,735
Total liabilities		3,902,812	5,753,735
Net assets		656,616	799,803
Equity			
Retained earnings		654,016	797,203
Reserves		2,600	2,600
Total equity		656,616	799,803

The accompanying notes form part of these financial statements.

NRM Regions Australia Limited

Statement of Changes in Equity

For the year ended 30 June 2026

2025	Retained earnings $	Operational Reserve $	Total equity $
Opening balance	345,264	50,000	395,264
Profit for the year	404,539	-	404,539
Transfers to/(from) operational reserve	47,400	(47,400)	-
Closing balance	797,203	2,600	799,803

2026	Retained earnings $	Revaluation surplus $	Total equity $
Opening balance	797,203	2,600	799,803
Profit for the year	(143,187)	-	(143,187)
Transfers to/(from)	-	-	-
Closing balance	654,016	2,600	656,616

The accompanying notes form part of these financial statements.

NRM Regions Australia Limited

Statement of Cash Flows

For the year ended 30 June 2026

	Note	2026 $	2025 $
Cash flows from operating activities:			
Receipts from customers		502,590	10,608,734
Payments to suppliers and employees		(2,408,787)	(5,367,616)
Interest received		214,449	79,240
Net cash flows from/(used in) operating activities	14	(1,691,748)	5,320,358
Net increase/(decrease) in cash and cash equivalents		(1,691,748)	5,320,358
Cash and cash equivalents at beginning of year		6,233,946	913,588
Cash and cash equivalents at end of financial year	3	4,542,198	6,233,946

The accompanying notes form part of these financial statements.

1. Summary of Material Accounting Policy Information

Basis of Preparation

The financial report covers NRM Regions Australia Ltd as an individual entity. The company is a not-for-profit company limited by guarantee, incorporated and domiciled in Australia. The principal accounting policies adopted in the preparation of the financial statements are set out below.

In the directors' opinion, the company is not a reporting entity because there are no users dependent on the general purpose financial statements. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members of the company. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except in the cash flow information, have been prepared on an accruals basis and are based on historical cost unless otherwise stated in the notes. The amounts presented in the financial statements have been rounded to the nearest dollar.

a. Income Tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

b. Revenue and other income

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company; identifies the contract with the customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling prices of each distinct goods or service to the delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods services promised. All revenue is recognised when the amount can be measured reliably.

Project funding income

Grant and project income is recognised in profit and loss when the company satisfies the performance obligations stated within the funding agreements. If conditions are attached to the project grant funding which must be satisfied before the company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a contract liability until those conditions are satisfied, otherwise the project funding is recognised as income on receipt.

NRM Regions Australia Limited

Notes to the Financial Statements

For the year ended 30 June 2026

1. Summary of Material Accounting Policy Information (continued)

b. Revenue and other income (continued)

Interest income

Interest is recognised as interest accrued using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

c. Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

d. Property, plant and equipment

Plant and equipment assets are measured on the cost basis less depreciation. The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount expected from these assets.

The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal.

e. Financial instruments

Financial instruments are recognised initially at cost using trade date accounting, i.e on the date that the Company becomes party to the contractual provisions of the instrument.

Classification and subsequent measurements

Financial instruments are subsequently measured at either fair value or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains and losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

1. Summary of Material Accounting Policy Information (continued)

e. Financial instruments (continued)

Impairment of financial assets

For assets carried at cost (including loans and receivables), a separate provision account is used to reduce the carrying amount of financial assets impaired by expected losses.

At the end of the period the company assesses whether there is any objective evidence that a financial asset has been impaired. A financial asset is determined to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event') having occurred, which has an impact on the estimated future recoverable amount of the financial asset(s).

In the case of financial assets carried at cost, loss events may include; indications that the investment or receivables/debtors are expecting significant difficulty or economic conditions that correlate with possible defaults or delinquency.

f. Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

g. Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the nominal value being the estimated future cash outflows to be made for those benefits in determining the liability. Changes in the measurement of the liability are recognised in profit or loss.

h. Contract liabilities

Contract liabilities represent unearned revenue arising from the company's obligation to transfer goods to a customer or complete services for a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration, (whichever is earlier) before the company has transferred the goods to the customer or completed the specified services for the customer to satisfy the contract obligation underlying the revenue received. The revenue has not been earned as a result of obligations still to be performed.

NRM Regions Australia Limited

Notes to the Financial Statements

For the year ended 30 June 2026

2. Revenue and other income

	2026 $	2025 $
Revenue		
Grants	1,047,445	5,006,461
Conference income	348,501	-
Levies and contributions	474,750	431,800
Other income	7,485	-
Sponsorship	32,773	-
Training income	-	(436)
Interest income	214,449	79,240
	2,125,403	5,517,065

3. Cash and cash equivalents

	2026 $	2025 $
Cash at bank	4,542,198	3,733,946
Term deposits	-	2,500,000
	4,542,198	6,233,946

4. Trade and other receivables

Current	2026 $	2025 $
Trade receivables	1,205	270,823
	1,205	270,823

5. Property, plant and equipment

	2026 $	2025 $
Plant and equipment		
At cost	2,634	1,272
Accumulated depreciation	(2,634)	(1,272)
	-	-

6. Other assets

Current	2026 $	2025 $
Prepayments	16,025	48,769
	16,025	48,769

7. Trade and other payables

Current	2026	2025
	$	$
Trade payables	65,167	292,000
GST payable	(46,223)	(74,723)
Accrued expenses	47,406	14,880
PAYG payable	50,948	13,808
Superannuation payable	-	7,595
	117,298	253,560

8. Other liabilities

Current	2026	2025
	$	$
Income in advance	-	193,682
Unexpended grants	3,744,950	5,261,994
	3,744,950	5,455,676

9. Employee benefits

Current	2026	2025
	$	$
Provision for annual leave	40,564	44,499
	40,564	44,499

10. Key management personnel remuneration

The Directors of the Company are considered to be the key management personnel.
These directors are considered volunteer positions. No remuneration for services was paid to directors during the current or prior financial year.

11. Members' guarantee

The Company is regulated under the *Australian Charities and Not-for-profits Commission Act 2012* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of $ 10 each towards meeting any outstandings and obligations of the Company. At 30 June 2026 the number of members was 74.

12. Contingencies

In the opinion of the directors, the Company did not have any contingencies at 2026 (2025: Nil).

NRM Regions Australia Limited

Notes to the Financial Statements

For the year ended 30 June 2026

13. Related parties

a. The Company's main related parties are as follows:

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

b. Transactions with related parties

14. Cash flow information

Reconciliation of net income to net cash provided by operating activities:

	2026	2025
	$	$
Profit/(loss) for the year	(143,187)	404,539
Changes in assets and liabilities:		
(increase)/decrease in receivables	269,618	4,514,206
(increase)/decrease in other assets	32,744	(21,368)
increase/(decrease) in payables	(136,262)	(287,915)
increase/(decrease) in employee benefits	(3,935)	32,825
increase/(decrease) in contract liabilities	(1,710,726)	678,071
Cash flows from operations	(1,691,748)	5,320,358

15. Statutory information

The registered office and principal place of business of the registered entity is:

NRM Regions Australia Limited
79 Yarragee Road
Mourya NSW Australia
2537

NRM Regions Australia Limited

Directors' declaration

In the directors' opinion:

1. the financial statements and notes for the year ended 30 June 2026 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012.* and:
    - comply with Australian Accounting Standards applicable to the Entity; and
    - give a true and fair view of the financial position as at 30 June 2026 and of the performance for the year ended on that date.

2. there are reasonable grounds to believe that the registered entity will be able to pay its debts as and when they become due and payable with the continuing support of creditors.

This declaration is made in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Regulation 2022.*

Director

Director

Dated: 20/10/2026

Independent Auditor's Report to the members of NRM Regions Australia Limited

Report on the audit of the financial report

Opinion

We have audited the financial report of NRM Regions Australia Ltd, which comprises the statement of assets and liabilities as at 30 June 2026, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policy information, and the directors' declaration.

In our opinion the financial report of NRM Regions Australia Ltd has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

1. giving a true and fair view of the Registered entity's financial position as at 30 June 2026 and of its financial performance for the year ended; and
2. complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022.*

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Responsible Entities for the Financial Report

The responsible persons of the Registered Entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the Registered entity or to cease operations, or have no realistic alternative but to do so.

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Auditor's Responsibilities for the Audit of the Financial Report

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Registered Entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.

- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Registered entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Paul Hinton
Director

08/10/2026

NRM Regions Australia Ltd
79 Yarragee Road

MORUYA NSW 2537

Dear Directors,

Final Management Report for NRM Regions Australia Ltd 2026 Audit

We present to the board our closing report for NRM Regions Australia Ltd for the financial year ended 30 June 2026. It includes the results of our audit, identified audit misstatements, and other matters. Based on the information that has been assessed as part of our audit, we will issue an unmodified audit opinion.

Our audit was conducted in accordance with Australian Auditing Standards and was designed to obtain reasonable assurance that the financial report is free of material misstatement. This involved us assessing the risk of material misstatement, whether due to fraud or error, and then applying audit procedures, using our professional judgment, to mitigate that risk. An audit is not designed to identify matters that may be of interest to management in discharging its responsibilities. Absolute assurance is not possible due to the inherent limitations of an audit and of internal control, resulting in the unavoidable risk that some material misstatements may not be detected.

We confirm that, as at the date of this report, the engagement team and others in the audit firm have complied with the relevant ethical requirements regarding independence and have communicated all relationships and other matters that in the auditor's professional judgement may reasonably be thought to bear on independence and associated safeguards, as necessary.

At the start of the audit, we were not advised of any fraud or misappropriation during the year and during our audit process, we did not identify any fraud or misappropriation occurring during our audit. We were not advised of any inability to pay debts as they come due.

During our audit, any identified deficiencies in accounting systems and internal controls are communicated to management. Our audit of the financial report is not designed to identify all matters that may be relevant to management.

Final Audit Results

Any issues that we consider necessary to bring to management's attention are detailed at **Appendix A**. In doing so, we must emphasise that this is not a statement that there are no weaknesses in the internal control systems in your organization. Adjusted and unadjusted differences identified during the audit are disclosed at **Appendix B**. We are happy to report there were no significant high-risk matters identified during the audit and there are no unresolved prior year issues.

Yours faithfully,

Paul Hinton CA
Director

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Appendix A - Internal Control and Financial Reporting Issues

Each of the matters included below has been assessed and categorised against the following risk categories–

Risk Category	Client Impact
(H) HIGH	• Matters which pose a significant business or financial risk to the entity; and/or • Matters that have resulted or could potentially result in a material misstatement of the financial statements and a modified or qualified audit opinion if not addressed as a matter of urgency by the entity.
(M) MODERATE	• Matters of a systemic nature that pose a moderate business or financial risk to the entity if not addressed as a priority within the current financial year; and/or • Matters that may escalate to high risk as defined above if not addressed promptly by management; and/or • Low risk matters which have been reported to management in the prior years but still have not been satisfactorily resolved or addressed by management.
(L) LOW	• Matters that are isolated, non-systemic or procedural in nature; and/or • Matters that reflect relatively minor administrative shortcomings and could be addressed in the context of the entity's overall control environment.

A summary of the issues raised and the corresponding risk rating, in order of priority, are included below for your information.

Item	Risk	Issue	Status *
		NIL	

Appendix B —Misstatements

Summary of corrected misstatements

We identified the following misstatements during the audit. They were subsequently corrected by management in the financial statements.

#	Details	Profit or loss Dr/(Cr)	Asset Dr/(Cr)	Liabilities Dr/(Cr)	Equity Dr/(Cr)
		$	$	$	$
1	Long Service Leave	-	-	13,085	-
	Employment Costs – Leave Accrual	(13,085)	-	-	-
	Clearing LSL balance for employees that have not reached qualifying period				

Summary of uncorrected misstatements

There were no unadjusted amounts identified during our audit.

NRM REGIONS AUSTRALIA

Contact us

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